

Alabama Charter Application for a 2022 Opening

New Charter Application #000651

Alabama Aerospace and Aviation High School

Submitted To:

Alabama Public Charter School Commission
Alabama Charter School Commission

50 North Ripley St.
P.O. Box 302101
Montgomery, AL 36104
Phone: 334-694-4908

Submitted By:

RUBEN MORRIS

Table Of Contents

General

- A. School Information**
- B. Contact Person**
- C. Enrollment Projections**
- D. Board Members**
- E. Start-up Team Members**

EXECUTIVE SUMMARY

- 1. Executive Summary**

EDUCATIONAL PROGRAM DESIGN AND CAPACITY

- 1. Program Overview**
- 2. Curriculum and Instructional Design**
- 3. Student Performance Standards**
- 4. High School Graduation Requirements (High Schools Only)**
- 5. School Calendar and Schedule**
- 6. School Culture**
- 7. Supplemental Programming**
- 8. Special Populations and At-Risk Students**
- 9. Unique/Innovative Program Offering**
- 10. Student Recruitment and Enrollment**
- 11. Student Discipline Policy and Plan**
- 12. Family and Community Involvement**
- 13. Partnership or Contractual Relationships**
- 14. Educational Service Providers (ESP) and Other Partnerships**
- 15. Educational Program Capacity**

OPERATIONS PLAN AND CAPACITY

18. Legal Status and Governing Documents

19. Organization Structure and Relationships

20. Governing Board

21. Advisory Bodies

22. Grievance/Complaint Process

23. Staff Structure

24. Staffing Plans, Hiring, Management, and Evaluation

25. Professional Development

26. Performance Management

27. Facilities

28. Start-Up and Ongoing Operations

29. Operations Capacity

30. Unique/Innovative Operational Aspects

FINANCIAL PLAN AND CAPACITY

31. Financial Plan

32. Financial Management Capacity

EXISTING OPERATORS

33. Existing Operators

GENERAL

A. School Information

Open Date: **August 15, 2022**
 Proposed Name: **Alabama Aerospace and Aviation High School**
 School Type: **High**
 Grade Levels: **[9, 10, 11, 12]**
 School District: **Bessemer City Schools**
 Neighborhood / Community: **Bessemer**
 Organization Type: **Non-profit Corportation**
 Sponsoring Entity: **Non-profit Organization**
 Address: **1414 2nd Ave N , Bessemer, AL 35020**
 Phone: **2055380702**
 Fax:
 Web Site: **1414 2nd Ave N**
 Calendar Type: **Extended School Year - 180 instructional days**
 Educational Service Provider: **(None)**

B. Primary Contact Person

Name: **RUBEN C MORRIS**
 Mailing Address:
 Mobile Phone: **2054347051**
 Alternate Phone: **2054347051**
 Email: **rmorris@alaahs.org**
 Current Employer: **Alabama Aerospace and Aviation Schools, Inc.**

C. Attendance Projections

Grade Level	2022-23 Enrollment		2023-24 Enrollment		2024-25 Enrollment		2025-26 Enrollment		2026-27 Enrollment		At Capacity 2025-26	
	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
9	125	150	125	150	125	150	125	150	125	150	125	150
10			125	150	125	150	125	150	125	150	125	150
11					115	135	119	135	119	135	119	135
12							113	128	113	128	113	128
Total	125	150	250	300	365	435	482	563	482	563	482	563

D. Board Members

Name	Title	Contact Information	Current Employer
Brown, Aubri	Board Secretary	P: 205-441- 4293 M: 205-441- 4293 E: auri@exprealty.com	Legacy of Hope

French, Courtney	Board Member	P: 205-447- 5605 M: 205-447- 5605 E: cfrench@fpflaw.com	Fuston, Petway & French, LLP
Green, On'Draya	Director Of Academics	P: M: E: ogreen@alaahs.org	
Jones, Megan	Board Member	P: 251-404- 2135 M: 251-404- 2135 E: huntmegan114@yahoo.com	Self-employed
Knight, Charles	Board Chairperson	P: 205-915- 4595 M: 205-915- 4595 E: cknight500@bellsouth.net	ARGUS Security Solutions, LLC
Russell, Tramayne	Board Vice Chairperson	P: 407-670- 4748 M: 407-670- 4748 E: tramaynerussell@gmail.com	Nashville Soccer Club
Sims, Merrick	Board Member	P: 404-493-434 M: 404-493-434 E: merrick7467@gmail.com	MOS, LLC
Smith, Roderick J	Board Treasurer	P: 205-482- 8799 M: 205-482- 8799 E: Rjsmith06@gmail.com	United Parcel Service Airlines
Storey, Tiffany	Parent Representative	P: 205-253- 2836 M: 205-253- 2836 E: tsstorey@gmail.com	Children's Aid Society of Alabama
Walker, Jeff	Board Member	P: 205-975-5701 M: 205-975-5701 E: jeffw@uab.edu	University of Alabama at Birmingham
Wright, Tierra	Board Member	P: 205-276- 5354 M: 205-276- 5354 E: tbouyer@jeffersonstate.edu	Jefferson State Community College

E. Start-up Team Members

Name	Title	Contact Information	Current Employer
Brown, Veronique	Chief Academic Officer	P: 2053352285 M: 2053352285 E: vbrown@alaahs.org	Brown's Education Consulting, LLC
Morris, Ruben	Founder and Chief Executive Officer	P: 205-434-7051 M: 205-434-7051 E: rmorris@alaahs.org	Alabama Aerospace and Aviation High School
Salery, Roman	Proposed Principal	P: M:	Alabama Aerospace and Aviation High

Candidate

E: rsalery@alaahs.org

School

EXECUTIVE SUMMARY

1.Executive Summary

See the attachments for the Executive Summary and Attachment 1.

Attachments

Section 1: Executive Summary

1.1	(REVISED)AAHS Executive Summary	MORRIS, RUBEN C, 7/8/21 8:12 PM	PDF / 216.693 KB
1.2	Executive Summary	MORRIS, RUBEN C, 7/6/21 10:10 AM	PDF / 216.979 KB
1.3	ATTACHMENT 1	MORRIS, RUBEN C, 7/5/21 3:00 PM	PDF / 1.797 MB

EDUCATIONAL PROGRAM DESIGN AND CAPACITY

1. Program Overview

See the attachment for the Program Overview.

Attachments

Section 1: Program Overview

1.1	(REVISED) AAHS-Program Overview	MORRIS, RUBEN C, 7/8/21 8:16 PM	PDF / 1,006.981 KB
1.2	AAHS Program Overview	MORRIS, RUBEN C, 7/4/21 6:37 AM	PDF / 1,007.33 KB

2. Curriculum and Instructional Design

See the attachments for the Curriculum and Instructional Design narrative and Attachment 2 (sample course scope & sequence, course outcomes/standards).

Attachments

Section 2: Curriculum and Instructional Design

2.1	ATTACHMENT 2 Scope & Sequence/Standards	MORRIS, RUBEN C, 7/5/21 3:22 PM	PDF / 2.99 MB
2.2	Curriculum and Instructional Design Narrative	MORRIS, RUBEN C, 7/4/21 6:59 AM	PDF / 353.887 KB

3. Student Performance Standards

See the attachments for the Student Performance Standards narrative, items to satisfy Attachment 4 (file too large for a single attachment), and Attachment 5.

Attachments

Section 3: Student Performance Standards

3.1	Student Performance Standards-Narrative	MORRIS, RUBEN C, 7/5/21 4:48 PM	PDF / 121.068 KB
3.2	Attachment 5- AHSG	MORRIS, RUBEN C, 7/5/21 4:46 PM	PDF / 599.274 KB

3.3	Attachment 4/5-Social Science	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 1.741 MB
3.4	Attachment 4/5-Science	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 2.307 MB
3.5	Attachment 4/5-Mathematics	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 3.429 MB
3.6	Attachment 4/5-English Language Arts	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 2.496 MB
3.7	ATTACHMENT 4/5 Cover Sheet	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 65.395 KB

4.High School Graduation Requirements (High Schools Only)

See the attachments for the High School Graduation Requirements.

Attachments

Section 4: High School Graduation Requirements (High Schools Only)

4.1	AHSG-ALSDE	MORRIS, RUBEN C, 7/8/21 9:55 PM	PDF / 599.274 KB
4.2	High School Graduation Requirements	MORRIS, RUBEN C, 7/5/21 4:50 PM	PDF / 205.467 KB

5.School Calendar and Schedule

See the attachments for the School Calendar (Attachment 6) and Schedule (Attachment 7) requirements.

Attachments

Section 5: School Calendar and Schedule

5.1	ATTACHMENT 6-School Calendar	MORRIS, RUBEN C, 7/6/21 10:24 AM	PDF / 237.157 KB
5.2	ATTACHMENT 7- School Day & Week	MORRIS, RUBEN C, 7/4/21 7:27 AM	PDF / 479.5 KB

6.School Culture

See the attachment for School Culture.

Attachments

Section 6: School Culture

6.1 [School Culture](#)

MORRIS, RUBEN C, 7/5/21 5:08 PM

PDF / 113.447 KB

7. Supplemental Programming

See the attachment for Supplemental Programming.

Attachments

Section 7: Supplemental Programming

7.1 [Supplemental Programming](#)

MORRIS, RUBEN C, 7/5/21 5:09 PM

PDF / 100.811 KB

8. Special Populations and At-Risk Students

See the attachment for Special Populations and At-Risk Students.

Attachments

Section 8: Special Populations and At-Risk Students

8.1 [Special Populations & At-Risk Students](#)

MORRIS, RUBEN C, 7/5/21 5:10 PM

PDF / 1.348 MB

9. Unique/Innovative Program Offering

See the attachment for Unique/Innovative Program Offering.

Attachments

Section 9: Unique/Innovative Program Offering

9.1 [Unique/Innovative Program](#)

MORRIS, RUBEN C, 7/5/21 5:26 PM

PDF / 89.17 KB

10. Student Recruitment and Enrollment

See the attachment for Student Recruitment and Enrollment (Attachment 8).

Attachments

Section 10: Student Recruitment and Enrollment

10.1 [ATTACHMENT 8 Student Recruitment & Enrollment](#)

MORRIS, RUBEN C, 7/4/21 4:28 PM

PDF / 1.249 MB

11.Student Discipline Policy and Plan

See the attachment for the Student Discipline Policy and Plan (Attachment 9).

Attachments

Section 11: Student Discipline Policy and Plan

11.1	ATTACHMENT 9 Student Discipline Policy and Plan	MORRIS, RUBEN C, 7/4/21 4:41 PM	PDF / 220.975 KB
------	---	---------------------------------	------------------

12.Family and Community Involvement

See the attachment for Family and Community Involvement.

Attachments

Section 12: Family and Community Involvement

12.1	Family & Community Involvement	MORRIS, RUBEN C, 7/6/21 11:15 AM	PDF / 78.6 KB
------	--	----------------------------------	---------------

13.Partnership or Contractual Relationships

See the attachments for Partnership or Contractual Relationships and Attachment 10.

Attachments

Section 13: Partnership or Contractual Relationships

13.1	Additional Letter of Support	MORRIS, RUBEN C, 7/9/21 2:59 PM	PDF / 167.766 KB
13.2	ATTACHMENT10 Partner Letters	MORRIS, RUBEN C, 7/6/21 1:04 PM	PDF / 696.645 KB
13.3	Partnership or Contractual Relationships	MORRIS, RUBEN C, 7/6/21 12:54 PM	PDF / 40.822 KB

14.Educational Service Providers (ESP) and Other Partnerships

AAHS does not have any Educational Service Providers at this time.

Attachments

Section 14: Educational Service Providers (ESP) and Other Partnerships

– No Attachments –

15.Educational Program Capacity

See the attachment for Educational Program Capacity narrative, Attachment 13, and Attachment 14.

Attachments

Section 15: Educational Program Capacity

15.1	Attachment 14-Directors	MORRIS, RUBEN C, 7/5/21 5:54 PM	PDF / 286.051 KB
15.2	Attachment 13-Head of School	MORRIS, RUBEN C, 7/5/21 5:45 PM	PDF / 260.474 KB
15.3	Educational Program Capacity	MORRIS, RUBEN C, 7/4/21 6:00 PM	PDF / 79.561 KB

Notes

Logan Searcy, 7/8/21 8:24 PM:

I have unlocked the sections. Please let me know if this works. Thank you.

RUBEN MORRIS, 7/8/21 10:02 PM:

It did not. I am moving forward to resolve duplicates by marking them as "REVISED" per our discussion on 07-08-21.

OPERATIONS PLAN AND CAPACITY

18. Legal Status and Governing Documents

See the attachments for Legal Status and Governing narrative, Attachment 15, and Attachment 16.

Attachments

Section 18: Legal Status and Governing Documents

18.1	AAHS 501-C3	MORRIS, RUBEN C, 7/6/21 6:15 PM	PDF / 331.754 KB
18.2	ATTACHMENT 16-Signed_Assurances	MORRIS, RUBEN C, 7/6/21 3:04 AM	PDF / 194.74 KB
18.3	ATTACHMENT 15-AAHS Board By-laws	MORRIS, RUBEN C, 7/5/21 6:13 PM	PDF / 433.212 KB
18.4	Legal Status and Governing Documents	MORRIS, RUBEN C, 7/5/21 6:07 PM	PDF / 42.936 KB

19. Organization Structure and Relationships

AAHS starts with our commitment to serving the community. We expect to ensure clear lines of communication with roles, relationships, and responsibility. Our organizational chart ensures that clarity.

See Attachment 17.

Attachments

Section 19: Organization Structure and Relationships

19.1	ATTACHMENT 17 Organizational Chart	MORRIS, RUBEN C, 7/5/21 6:51 PM	PDF / 585.51 KB
------	--	---------------------------------	-----------------

20. Governing Board

See the attachments for Governing Board narrative, Attachment 18, and Attachment 19.

Attachments

Section 20: Governing Board

20.1	ATTACHMENT 20 Board Code	MORRIS, RUBEN C, 7/9/21 3:00 PM	PDF / 138.061 KB
20.2	(REVISED) ATTACHMENT 19-Board-Forms-Signed	MORRIS, RUBEN C, 7/8/21 8:30 PM	PDF / 6.89 MB
20.3	ATTACHMENT 19-Signed Board Forms	MORRIS, RUBEN C, 7/6/21 12:36 PM	PDF / 6.809 MB
20.4	Governing Board	MORRIS, RUBEN C, 7/6/21 2:13 AM	PDF / 137.053 KB
20.5	ATTACHMENT 18 By-Laws	MORRIS, RUBEN C, 7/6/21 1:36 AM	PDF / 442.577 KB

21.Advisory Bodies

See the attachment for Advisory Bodies.

Attachments

Section 21: Advisory Bodies

21.1	Advisory Bodies	MORRIS, RUBEN C, 7/5/21 7:00 PM	PDF / 38.469 KB
------	---------------------------------	---------------------------------	-----------------

22.Grievance/Complaint Process

See the attachment for the Grievance/Complaint Process.

Attachments

Section 22: Grievance/Complaint Process

22.1	Grievance/Complaint Process	MORRIS, RUBEN C, 7/6/21 3:24 PM	PDF / 90.159 KB
------	---	---------------------------------	-----------------

23.Staff Structure

See the attachment for Staff Structure/Chart (Attachment 21).

Attachments

Section 23: Staff Structure

23.1	REVISED-ATTACHMENT 21 Staff Structure/Chart	MORRIS, RUBEN C, 7/9/21 6:31 PM	PDF / 132.3 KB
23.2	ATTACHMENT 21 Staff Structure/Chart	MORRIS, RUBEN C, 7/5/21 6:58 PM	PDF / 126.846 KB

24.Staffing Plans, Hiring, Management, and Evaluation

See the attachments for Staffing, Plans, Hiring, Management, and Evaluation narrative, Attachment 22, Attachment 23, and Attachment 24.

Attachments

Section 24: Staffing Plans, Hiring, Management, and Evaluation

24.1	REVISED-ATTACHMENT 22 Employee Manual	MORRIS, RUBEN C, 7/9/21 6:33 PM	PDF / 1.015 MB
24.2	Attachment 24 Teacher Eval Tools	MORRIS, RUBEN C, 7/6/21 2:35 AM	PDF / 2.275 MB
24.3	ATTACHMENT 23 Leadership Eval Tools	MORRIS, RUBEN C, 7/6/21 2:35 AM	PDF / 1.24 MB
24.4	ATTACHMENT 22 Employee Manual	MORRIS, RUBEN C, 7/5/21 7:14 PM	PDF / 1.467 MB
24.5	Staffing Plans, Hiring, Management, and Evaluation	MORRIS, RUBEN C, 7/4/21 9:39 PM	PDF / 469.138 KB

25. Professional Development

See the attachment for Professional Development.

Attachments

Section 25: Professional Development

25.1	Professional Development	MORRIS, RUBEN C, 7/4/21 10:26 PM	PDF / 85.473 KB
------	--	----------------------------------	-----------------

26. Performance Management

See the attachment for Performance Management.

Attachments

Section 26: Performance Management

26.1	Performance Management	MORRIS, RUBEN C, 7/4/21 10:49 PM	PDF / 362.301 KB
------	--	----------------------------------	------------------

27. Facilities

See the attachments for the Facilities narrative, Attachment 25, and additional support.

Attachments

Section 27: Facilities

27.1	ATTACHMENT 25 Additions-BAA Agreements	MORRIS, RUBEN C, 7/8/21 9:35 PM	PDF / 1.854 MB
27.2	AAHS Facilities Narrative	MORRIS, RUBEN C, 7/8/21 7:59 PM	PDF / 92.328 KB
27.3	FOL Letter of Support	MORRIS, RUBEN C, 7/8/21 10:19 AM	PDF / 821.757 KB
27.4	ATTACHMENT 26-Details-Facility Floor Plan	MORRIS, RUBEN C, 7/8/21 10:18 AM	PDF / 945.808 KB
27.5	ATTACHMENT 25-Facilities	MORRIS, RUBEN C, 7/6/21 11:40 AM	PDF / 351.637 KB

28.Start-Up and Ongoing Operations

See the attachments for the Start-Up and Ongoing Operations narrative and Attachments 27-30.

Attachments

Section 28: Start-Up and Ongoing Operations

28.1	Certificate of Insurance	MORRIS, RUBEN C, 7/8/21 9:09 AM	PDF / 18.867 KB
28.2	Start-Up & Ongoing Operations Narrative	MORRIS, RUBEN C, 7/6/21 3:13 PM	PDF / 50.356 KB
28.3	ATTACHMENT 28 Financial Plan Workbook	MORRIS, RUBEN C, 7/6/21 2:19 PM	PDF / 158.979 KB
28.4	ATTACHMENT 27 Start-up Plan	MORRIS, RUBEN C, 7/6/21 2:15 PM	PDF / 417.265 KB
28.5	ATTACHMENT 30 Transportation and Meals	MORRIS, RUBEN C, 7/6/21 2:10 PM	PDF / 75.747 KB
28.6	ATTACHMENT 29 Insurance	MORRIS, RUBEN C, 7/6/21 2:10 PM	PDF / 91.916 KB

29.Operations Capacity

See the attachment for Operations Capacity

Attachments

Section 29: Operations Capacity

29.1	(REVISED) Operations Capacity	MORRIS, RUBEN C, 7/9/21 6:35 PM	PDF / 58.111 KB
29.2	Operations Capacity	MORRIS, RUBEN C, 7/6/21 3:05 PM	PDF / 47.86 KB

30.Unique/Innovative Operational Aspects

See the attachment for Unique/Innovative Operational Aspects.

Attachments

Section 30: Unique/Innovative Operational Aspects

30.1	Unique/Innovative Operational Aspects	MORRIS, RUBEN C, 7/6/21 3:19 PM	PDF / 38.672 KB
------	---	---------------------------------	-----------------

FINANCIAL PLAN AND CAPACITY

31.Financial Plan

See the attachments below for Financial Plan and Capacity components.

Attachments

Section 31: Financial Plan

31.1	ATTACHMENT 32-Documentation of Secured Funds	MORRIS, RUBEN C, 7/8/21 11:01 AM	PDF / 646.771 KB
31.2	ATTACHMENT 31-Budget Narrative	MORRIS, RUBEN C, 7/8/21 10:52 AM	PDF / 157.069 KB
31.3	ATTACHMENT 30-Budget	MORRIS, RUBEN C, 7/8/21 10:29 AM	XLSX / 54.64 KB

32.Financial Management Capacity

See the attachments for the Financial Management Capacity narrative and supporting documents.

Attachments

Section 32: Financial Management Capacity

32.1	New Schools Venture	MORRIS, RUBEN C, 7/8/21 11:14 AM	PDF / 315.266 KB
32.2	Daniel Foundation	MORRIS, RUBEN C, 7/8/21 11:14 AM	PDF / 163.348 KB
32.3	New Schools for Alabama	MORRIS, RUBEN C, 7/8/21 11:13 AM	PDF / 180.705 KB
32.4	Walton Foundation	MORRIS, RUBEN C, 7/8/21 11:12 AM	PDF / 244.261 KB
32.5	Financial Management Capacity Narrative	MORRIS, RUBEN C, 7/8/21 11:12 AM	PDF / 36.445 KB

EXISTING OPERATORS

33.Existing Operators

This section does not apply.

Attachments

Section 33: Existing Operators

– No Attachments –

Recommendation

School Name:	Alabama Aerospace and Aviation High School
Primary Contact:	RUBEN MORRIS
Submission Date:	July 9, 2021
Recommendation Date:	September 2, 2021
Recommended By:	Logan Searcy
Charter Status:	Granted

No comments were provided by Logan Searcy