AMENDMENT TO CHARTER CONTRACT OF EMPOWER COMMUNITY SCHOOL

Pursuant to the vote of the Alabama Public Charter School Commission at its May 13, 2024 meeting, the Charter Contract of Empower Community School ("Empower") is amended, effective May 13, 2024, subject to the conditions outlined below, to authorize Empower to add a third grade and a fifth grade (one year earlier than what is set forth in its approved enrollment plan). Empower is further authorized to acquire and/or operate a second school campus at the facility located at 2410 7th Avenue North, Bessemer, Alabama 35020. Empower is authorized to seek approval from the Alabama State Department of Education ("ALSDE") for an additional cost center related to said campus; however, Empower understands and acknowledges that whether it is approved for said cost center is a matter within the discretion of the ALSDE and that, at a minimum, Empower must satisfy the ALSDE's guidelines for cost center approval, including, without limitation, the ALSDE for an additional cost center, each campus of Empower will be evaluated both individually by the Commission and collectively across all campuses under Empower's charter using the measurement of academic achievement expectations and goals outlined in the school's performance framework.

The implementation of this contract amendment, including the opening of a second school campus, is subject to the following conditions:

- Empower shall meet all requirements for safety related to its second campus as required by the ALSDE;
- Curriculum updates will be provided by Empower for additional grade levels added by this amendment;
- Empower will provide the Commission with a copy of all documents related to the facility located at 2410 7th Avenue North, Bessemer, Alabama 35020, including any lease or title to said facility;
- 4. Empower must demonstrate that it has the financial and operational capacity to operate a second campus. A failure to make such a showing shall grant the Commission the authority and discretion to delay or prevent the opening of Empower's second campus.

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Dr. Sheila Austin, Alabama Public Charter School Commission

Empower Community School Blustin Murdock Its: Board Chair

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